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# AGRI<sub>LEADER</sub>

## The Leader

Business insights and advice to help you stay ahead of the curve

April 2024

Welcome to the spring (surely it must be here soon) edition of The Leader, the ultimate newsletter for AgriLeaders. In this edition, we explore the themes of transition and succession planning while building and maintaining relationships with your team.

Read on for tips and insight to help you and your business thrive.

### In this edition

[\*\*> Leading self\*\*](#)

[\*\*> Listen, watch, read\*\*](#)

[\*\*> Leading your people\*\*](#)

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### Leading self: Farm transition planning

Embracing change can be daunting.

However, recognising the importance of personal growth and adaptation is vital for effective leadership.

In this article from Elaine Froese, a farm family transition expert, you'll find 19 strategies to help put you in the right frame of mind for successful farm transition planning.



[Explore strategies to change your mindset](#)

## Leading people: Building quality relationships

Discover strategies to unlock the potential of your team and foster stronger relationships with insights from former round-the-world yacht skipper, Mark Denton (pictured).

In this short video, Mark shares valuable strategies on leveraging everyday conversations to build trust and rapport within your team. Gain tips to help you acknowledge strengths and differences among team members and facilitate better communication and collaboration.



[Watch the video for tips to improve your leadership skills](#)

For more resources on managing people, including templates, podcasts and guides, [visit our website](#).

## Leading business: Impactful investments

How can new capital be deployed for the best return? In this webinar, Dallas Mount of Ranching for Profit discussed:

- Alternatives for new investments
- Investments in grazing infrastructure
- Estimating the return on investments in livestock water and other grazing infrastructure
- Using the harvest efficiency estimating tool



[Watch the recording](#)

## Listen, watch, read



Listen



Watch



Read

### Food production and the ecosystem

In this episode of AHDB's Food and Farming podcast, Katie Evans, an AHDB grass forage and soil specialist, spoke to Jason Rountree to discuss how we can improve ecosystems while maintaining productivity on farm. Jason is a professor of Animal Science at Michigan State University and Director of the university's Centre for Regenerative Agriculture.

[Listen to the podcast](#)

### Soil carbon storage

Learn how grazing practices impact soil health and carbon storage in this conversation with Jason Rountree. Discover practical approaches to optimise carbon storage in diverse grazing systems and deepen your understanding of sustainable agricultural practices for a greener future.

[Watch the recording](#)

### Succession planning

Planning for the day you hand over the farming reins to your chosen successor is never easy, but it is a crucial exercise for any business. This guide from Farmers Guardian explores this sensitive topic and provides tips and signposts to further support.

We also have some [helpful resources online](#) to guide you through the process.

[Read Farmers Guardian's guide](#)

## Get in touch



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